

## TOWN MANAGER

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**Richard R. MacDonald**  
Town Manager

Thanks to a terrific team of elected officials, Town staff, and volunteers, FY07 was a very productive year for the Town of Duxbury. Progress was made in numerous areas despite severe financial constraints.

The skyrocketing cost of health insurance demanded an urgent response from the Town. The Health Insurance Advisory committee, union leaders and membership, our health insurance consultant, our benefits coordinator, and Labor Counsel all worked with me to restructure insurance offerings in ways which will create savings for the Town and its employees, while maintaining excellent benefits. This issue will not be going away anytime soon, so we must constantly be evaluating our programs. However, I am confident that our Team will continue to be successful.

Regardless of the financial climate, the Town must address upkeep and replacement of Town buildings and facilities. This office worked with committees to study and make recommendations for the Percy Walker Pool, the Tarkiln Community Center, the Main Fire Station, and the Police Station. In addition, renovation of the Wright Building was substantially completed in FY07. This project occupied many man hours from many different departments, and the results promise to be impressive.

Additional signs of progress in the Town include the hiring of our first female firefighter, negotiations toward bringing a GATRA (Greater Attleboro Transportation Regional Authority) bus route into Duxbury, and the recognition of our Town's website by Common Cause for its excellence in providing access to municipal documents.

The citizens of Duxbury demand and deserve a productive Town government. I always welcome your comments. I am proud of our accomplishments in FY07. They would not be possible without the support of the Board of Selectmen. In addition, I am grateful for the assistance of the Town Manager staff, including Barbara Ripley, C. Anne Murray, and Anita Stiles.

Respectfully,  
Richard R. MacDonald  
Duxbury Town Manager